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8 Ways To Practice Employee Recognition

Everyone wants to feel appreciated, and it'll not only benefit your employees, but your company too!

Your go-to resource for employee recognition tips!





1. Foster A Positive Workplace Culture

It’s important to create and make effort to continuously maintain an open relationship with team members.

You can do this by having an open-door policy, allowing flexible working, mental health days, and checking in with employees on a regular basis.

2. Express Authentic Gratitude

It might sound fundamental but acknowledging that every bit of appreciation you show needs to come from an authentic place is crucial.

This way, when you do show appreciation to your employees, they know it’s real.

3. Give Your Team Member's Time Off

A great way to show appreciation to your team members is by giving them extra time off, alongside the generous holiday allowance you provide.

For example, if someone has gone above and beyond recently, why not let them take a long weekend?

4. Provide Flexible Employee Benefits

The best thing you can do to ensure you are showing appreciation to your employees is to provide flexible, personalised benefits.

Wellness isn't standardised, so make sure your employee's benefits are actually positively impacting them!

5. Show Appreciation Publicly

Sometimes showing appreciation to a team member publicly can make them feel a greater sense of satisfaction!

Even if you don't have a physical workplace, you can still publicly show them recognition via social channels and work apps.



6. Support Your Team Members' Charity

A great idea to show appreciation to your employees is by making them all select specific charities that are important to them.

Then, when you want to show them appreciation, you can make a donation to their charity and even put it in their name!

7. Ensure Every Employee Feels Seen

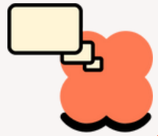
Although appreciation should always be genuine, it is important to appreciate each of your employees!

All of your team are supporting your business and each of them deserves recognition.

8. Ask Your Team For Feedback

Feedback from your team on every part of your business is essential.

Your team members may even have great ideas about how you can show them appreciation that you may not even have thought about.





Learn more about how Juno can help you with employee recognition by providing personal benefits to your team.

Book a demo